| 117TH CONGRESS<br>2D SESSION | <b>S.</b>                  |
|------------------------------|----------------------------|
| *                            | Federal grants that will e |

To establish competitive Federal grants that will empower community colleges and minority-serving institutions to become incubators for infant and toddler child care talent, training, and access on their campuses and in their communities, and for other purposes.

### IN THE SENATE OF THE UNITED STATES

|                 | introduced the following bill; which was read twice |
|-----------------|---|
| and referred to | the Committee on                                    |
|                 |   |

## A BILL

- To establish competitive Federal grants that will empower community colleges and minority-serving institutions to become incubators for infant and toddler child care talent, training, and access on their campuses and in their communities, and for other purposes.
  - 1 Be it enacted by the Senate and House of Representa-
  - 2 tives of the United States of America in Congress assembled,
  - 3 SECTION 1. SHORT TITLE.
  - 4 This Act may be cited as the "Preparing and
  - 5 Resourcing Our Student Parents and Early Childhood
  - 6 Teachers Act" or the "PROSPECT Act".

#### 1 SEC. 2. TABLE OF CONTENTS.

### 2 The table of contents of this Act is as follows:

Sec. 1. Short title.

Sec. 2. Table of contents.

Sec. 3. Findings.

## TITLE I—ESTABLISHMENT OF INFANT AND TODDLER CHILD CARE LEADERSHIP GRANTS

Sec. 101. Purpose.

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#### Subtitle A—General Provisions

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Sec. 122. Planning grants.

Sec. 123. Access grants providing infant and toddler child care for community college or minority-serving institution student parents.

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Sec. 126. Evaluation criteria for grants.

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## TITLE II—CHILD CARE AND DEVELOPMENT BLOCK GRANT PROGRAM

Sec. 201. Eligibility.

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Sec. 203. Increased Federal matching payments for child care.

# TITLE III—OUTREACH REGARDING THE DEPENDENT CARE ALLOWANCE FOR FEDERAL STUDENT AID

Sec. 301. Sharing dependent care allowance information for Federal student aid.

### 3 SEC. 3. FINDINGS.

- 4 Congress finds the following:
- 5 (1) A child's brain grows at a faster rate be-
- 6 tween birth and age 3 than at any later point in the
- 7 child's lifetime.

| 1  | (2) Decades of research shows that children            |
|----|--|
| 2  | under age 3 that receive quality child care are more   |
| 3  | likely to have the behavioral, cognitive, and language |
| 4  | skills development necessary for success in school,    |
| 5  | college, and life.                                     |
| 6  | (3) According to a 2018 survey, 83 percent of          |
| 7  | parents with a child under age 5 responded that        |
| 8  | finding quality, affordable child care was a serious   |
| 9  | problem in their area.                                 |
| 10 | (4) In 2017, on average, center-based child care       |
| 11 | for an infant cost 61 percent more than for a pre-     |
| 12 | schooler, over \$11,000 annually per child, and in 28  |
| 13 | States, more than the cost of public college tuition.  |
| 14 | (5) In the 2015–2016 academic year, approxi-           |
| 15 | mately 4,300,000 postsecondary education students      |
| 16 | were raising children while in college, and over half  |
| 17 | of those students had children preschool-aged or       |
| 18 | younger.   |
| 19 | (6) According to a 2016 survey, 95 percent of          |
| 20 | child care centers at 2-year and 4-year colleges       |
| 21 | across the United States had a waiting list, with the  |
| 22 | average list containing 82 children.                   |
| 23 | (7) Student parents were 20 percent more likely        |
| 24 | to leave college without a degree than students with-  |
| 25 | out children.  |

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(8) The Child Care Access Means Parents in School Federal Grant program under subpart 7 of part A of title IV of the Higher Education Act of 1965 (20 U.S.C. 1070e et seq.) helps over 3,300 students at institutions of higher education afford child care each year, but this program impacts just 0.5 percent of the entire student parent population, and many institutions of higher education do not open their subsidized child care programs to children under age 3. (9) The share of community colleges and 4-year institutions of higher education with on-campus child care has been in decline. Community colleges saw a 10 percent decrease in the number of campuses with child care between 2002 and 2017. (10) Student parents are more likely to be enrolled at community colleges and minority-serving institutions than other institutions of higher education. Over a quarter of all community college students are parents, and in the 2015–2016 academic year, 40 percent of Black women attending college were parents, 3 times the rate for White male college students.

(11) Community colleges and minority-serving institutions lead the higher education sector in edu-

5 1 cating infant and toddler child care providers, espe-2 cially child care providers of color, so they are the 3 optimal actors for driving quality infant and toddler 4 child care access in their regions. TITLE I—ESTABLISHMENT OF IN-5 FANT AND TODDLER CHILD 6 CARE LEADERSHIP GRANTS 7 8 SEC. 101. PURPOSE. 9 The purposes of this title are to expand access to in-10 fant and toddler child care for children of students at public community colleges and at minority-serving institutions 12 and to grow, diversify, and strengthen the workforce pipeline of highly effective infant and toddler child care providers, especially in communities of color and infant and 14 15 toddler child care deserts. 16 SEC. 102. DEFINITIONS. 17 In this title: (1) COMMUNITY COLLEGE.—The term "commu-18 19 nity college" means a public institution of higher 20 education, as defined in section 101(a) of the Higher 21 Education Act of 1965 (20 U.S.C. 1001(a)), that 22 provides an educational program of not less than 2 23 years that culminates in an associate degree and is

acceptable for full credit toward a baccalaureate de-

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gree.

| 1  | (2) Community college or minority-serv-            |
|----|--|
| 2  | ING INSTITUTION STUDENT PARENT.—The term           |
| 3  | "community college or minority-serving institution |
| 4  | student parent" means an individual who—           |
| 5  | (A) is a parent or legal guardian of a child       |
| 6  | who qualifies for infant and toddler child care;   |
| 7  | and  |
| 8  | (B) is a full-time or part-time student at         |
| 9  | a community college or minority-serving institu-   |
| 10 | tion participating in an eligible entity.          |
| 11 | (3) Culturally responsive teaching.—The            |
| 12 | term "culturally responsive teaching" means teach- |
| 13 | ing—   |
| 14 | (A) using the cultural characteristics, expe-      |
| 15 | riences, and perspectives of ethnically diverse    |
| 16 | students as conduits for teaching them more ef-    |
| 17 | fectively; and                                     |
| 18 | (B) based on understanding the influences          |
| 19 | of race, culture, and ethnicity in teaching and    |
| 20 | learning and using the cultural experiences and    |
| 21 | contributions of different ethnic groups as in-    |
| 22 | strumental tools for teaching academic and so-     |
| 23 | cial knowledge and skills.                         |
| 24 | (4) Drop-in.—The term "drop-in", when used         |
| 25 | with respect to child care—                        |

| 1  | (A) means child care that—                        |
|----|---|
| 2  | (i) does not require prescheduling a              |
| 3  | definite number of scheduled days or hours        |
| 4  | per week; or                                      |
| 5  | (ii) is short term, such as less than 5           |
| 6  | hours per day; and                                |
| 7  | (B) includes child care described in sub-         |
| 8  | paragraph (A) that requires parents to provide    |
| 9  | 24-hour notice before using the child care or     |
| 10 | provides child care subject to availability.      |
| 11 | (5) Dual language learner.—The term               |
| 12 | "dual language learner" means a child who—        |
| 13 | (A) is acquiring 2 or more languages at           |
| 14 | the same time; or                                 |
| 15 | (B) is learning a second language while           |
| 16 | continuing to develop the child's first language, |
| 17 | including a child who may also be identified by   |
| 18 | a State or locality as bilingual or limited       |
| 19 | English proficient or as an English language      |
| 20 | learner, an English learner, or a child who       |
| 21 | speaks a language other than English.             |
| 22 | (6) Early Childhood educator prepara-             |
| 23 | TION PROGRAM.—The term "early childhood educa-    |
| 24 | tor preparation program" means a postsecondary    |
| 25 | course of study that—                             |

| 1  | (A) is designed to prepare individuals to               |
|----|---|
| 2  | teach in early childhood settings serving chil-         |
| 3  | dren between birth and age 5; and                       |
| 4  | (B) leads to a degree (including an associ-             |
| 5  | ate's, bachelor's, or graduate degree) or a State       |
| 6  | or nationally recognized credential enabling in-        |
| 7  | dividuals to teach in early childhood settings          |
| 8  | including a child development associate creden-         |
| 9  | tial or a State teaching license.                       |
| 10 | (7) ELIGIBLE ENTITY.—The term "eligible enti-           |
| 11 | ty'' means—   |
| 12 | (A) a community college;                                |
| 13 | (B) a minority-serving institution; or                  |
| 14 | (C) a consortium of 2 or more community                 |
| 15 | colleges or minority-serving institutions.              |
| 16 | (8) FLEX INFANT AND TODDLER CHILD                       |
| 17 | CARE.—The term "flex infant and toddler child           |
| 18 | care" means infant and toddler child care for which     |
| 19 | a child is registered to attend weekly, but for a total |
| 20 | of less than five days per week.                        |
| 21 | (9) High school.—The term "high school"                 |
| 22 | has the meaning given the term in section 8101 of       |
| 23 | the Elementary and Secondary Education Act of           |
| 24 | 1965 (20 U.S.C. 7801).                                  |

| 1  | (10) Infant and toddler child care.—The              |
|----|--|
| 2  | term "infant and toddler child care" means child     |
| 3  | care for children who are under the age of 3 as of   |
| 4  | the first day of the academic year of the applicable |
| 5  | community college or minority-serving institution.   |
| 6  | (11) Infant and toddler child care                   |
| 7  | DESERT.—The term "infant and toddler child care      |
| 8  | desert" means a community that the State or tribal   |
| 9  | entity involved determines has a low supply of qual- |
| 10 | ity, affordable infant and toddler child care.       |
| 11 | (12) Infant or toddler with a dis-                   |
| 12 | ABILITY.—The term "infant or toddler with a dis-     |
| 13 | ability" has the meaning given the term in section   |
| 14 | 632 of the Individuals with Disabilities Education   |
| 15 | Act (20 U.S.C. 1432).                                |
| 16 | (13) Low-income.—The term "low-income"               |
| 17 | means an individual from a family with an income     |
| 18 | at or below 150 percent of the poverty line (as de-  |
| 19 | fined by the Office of Management and Budget and     |
| 20 | revised annually in accordance with section 673(2)   |
| 21 | of the Community Services Block Grant Act) appli-    |
| 22 | cable to a family of the size involved.              |
| 23 | (14) MINORITY-SERVING INSTITUTION.—The               |
| 24 | term "minority-serving institution" means an insti-  |

| 1  | tution described in section 371(a) of the Higher            |
|----|---|
| 2  | Education Act of 1965 (20 U.S.C. 1067q(a)).                 |
| 3  | (15) Nontraditional Hours.—The term                         |
| 4  | "nontraditional hours" means—                               |
| 5  | (A) the hours before 9 a.m. and after 4                     |
| 6  | p.m.; and   |
| 7  | (B) any hours during weekends, breaks                       |
| 8  | during the academic year, and holidays.                     |
| 9  | (16) On-Campus.—The term "on-campus",                       |
| 10 | when used with respect to a childcare center, means         |
| 11 | a childcare center that is located on the campus of         |
| 12 | a community college or minority-serving institution.        |
| 13 | (17) Secretary.—The term "Secretary"                        |
| 14 | means the Secretary of Education.                           |
| 15 | (18) Service area.—The term "service area",                 |
| 16 | when used with respect to an eligible entity, means         |
| 17 | the area served by the eligible entity.                     |
| 18 | (19) State.—The term "State" has the mean-                  |
| 19 | ing given the term in section 103 of the Higher             |
| 20 | Education Act of 1965 (20 U.S.C. 1003).                     |
| 21 | SEC. 103. AUTHORIZATION OF APPROPRIATIONS.                  |
| 22 | There is authorized to be appropriated to carry out         |
| 23 | this title a total of \$9,000,000,000 for fiscal years 2021 |
| 24 | through 2025.   |

# **Subtitle A—General Provisions**

| 2  | SEC. 111. PROGRAM AUTHORIZED.                            |
|----|--|
| 3  | (a) In General.—From amounts made available              |
| 4  | under section 103, the Secretary shall award to eligible |
| 5  | entities—  |
| 6  | (1) planning grants under section 122;                   |
| 7  | (2) access grants under section 123, which will          |
| 8  | provide free high-quality child care for as many as      |
| 9  | 500,000 infants and toddlers who have a community        |
| 10 | college or minority-serving institution student par-     |
| 11 | ent, helping to reduce barriers that impact the abil-    |
| 12 | ity of community college or minority-serving institu-    |
| 13 | tion student parents attending community college or      |
| 14 | a minority-serving institution to graduate, and re-      |
| 15 | ducing their postgraduation debt;                        |
| 16 | (3) impact grants under section 124, which will          |
| 17 | expand the supply and quality of child care in the       |
| 18 | community by providing training, mentorship, tech-       |
| 19 | nical support, and expansion funding to new and ex-      |
| 20 | isting child care providers in the service area of the   |
| 21 | eligible entity; and                                     |
| 22 | (4) pipeline grants under section 125, which             |
| 23 | will fund eligible entities to—                          |
| 24 | (A) launch and expand early childhood ed-                |

ucator preparation programs; and

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| 1  | (B) form strategic partnerships with re-              |
|----|---|
| 2  | gional institutions to expand, diversify, and         |
| 3  | strengthen the workforce pipeline for infant and      |
| 4  | toddler care providers.                               |
| 5  | (b) ADMINISTRATION.—In administering this title,      |
| 6  | the Secretary shall—                                  |
| 7  | (1) consult with the Secretary of Health and          |
| 8  | Human Services with respect to all grants carried     |
| 9  | out under this Act; and                               |
| 10 | (2) consult with the Administrator of the Small       |
| 11 | Business Administration with respect to impact        |
| 12 | grants carried out under section 124.                 |
| 13 | SEC. 112. APPLICATION; SELECTION CRITERIA.            |
| 14 | (a) Application.—                                     |
| 15 | (1) In general.—An eligible entity desiring a         |
| 16 | grant under subtitle B shall submit an application to |
| 17 | the Secretary at such time, in such manner, and       |
| 18 | containing such information as the Secretary may      |
| 19 | require.  |
| 20 | (2) Contents.—An application submitted                |
| 21 | under paragraph (1) shall include—                    |
| 22 | (A) a landscape review on the need for in-            |
| 23 | fant and toddler child care within the current        |
| 24 | and prospective student populations of the eligi-     |
| 25 | ble entity and in the broader service area of the     |

| 1  | eligible entity, with an emphasis on community    |
|----|---|
| 2  | college or minority-serving institution student   |
| 3  | parents in communities of color and low-income    |
| 4  | parents;  |
| 5  | (B) a landscape review of the infant and          |
| 6  | toddler care workforce within the service area of |
| 7  | the eligible entity;                              |
| 8  | (C) a high-level vision (which, in the case       |
| 9  | of an eligible entity desiring a planning grant   |
| 10 | under section 122, will be clarified and adjusted |
| 11 | through the needs assessment and activities       |
| 12 | carried out under the grant) for how to leverage  |
| 13 | 1 or more access, impact, or pipeline grants      |
| 14 | under subtitle B to enhance access and quality    |
| 15 | in the infant and toddler child care landscape of |
| 16 | the service area of the eligible entity;          |
| 17 | (D) a description of how the eligible entity      |
| 18 | will advance child development (including social  |
| 19 | and emotional development), family engage-        |
| 20 | ment, and culturally responsive and linguis-      |
| 21 | tically responsive pedagogy for infant and tod-   |
| 22 | dler child care within its child care center or   |
| 23 | early childhood education programs (as applica-   |
| 24 | ble), through professional development, required  |

| 1  | coursework, or targeted outreach and enroll-       |
|----|--|
| 2  | ment;  |
| 3  | (E) an assurance that the eligible entity          |
| 4  | will submit annual reports that document how       |
| 5  | funds were allocated and the impact of the         |
| 6  | grant;   |
| 7  | (F) a commitment that wages for child              |
| 8  | care staff at each on-campus child care center     |
| 9  | of a participating community college or minor-     |
| 10 | ity-serving institution during the grant period    |
| 11 | shall be—  |
| 12 | (i) comparable to wages for elemen-                |
| 13 | tary educators with similar credentials and        |
| 14 | experience in the State; and                       |
| 15 | (ii) at a minimum, at a rate that is               |
| 16 | enough to provide a living wage for all            |
| 17 | child care staff; and                              |
| 18 | (G) in the case of an impact, access, or           |
| 19 | pipeline grant under subtitle B, an assurance      |
| 20 | that the eligible entity will continue to convene  |
| 21 | and consult an infant and toddler care com-        |
| 22 | mittee described in section 122(a)(1).             |
| 23 | (b) Selection Criteria.—                           |
| 24 | (1) In General.—The Secretary shall award          |
| 25 | grants under subtitle B on a competitive basis, in |

| 1  | accordance with the priorities described in para- |
|----|---|
| 2  | graph (2), and in a manner that supports eligible |
| 3  | entities that—                                    |
| 4  | (A) enroll a high percentage of students          |
| 5  | who are eligible for a Federal Pell Grant under   |
| 6  | section 401 of the Higher Education Act of        |
| 7  | 1965 (20 U.S.C. 1070a) and who have children      |
| 8  | under age 3;                                      |
| 9  | (B) are located within or in the immediate        |
| 10 | vicinity of an infant and toddler child care      |
| 11 | desert; or  |
| 12 | (C) have a clear and compelling plan for—         |
| 13 | (i) in the case of a planning grant               |
| 14 | under section 122, carrying out the activi-       |
| 15 | ties of the planning grant;                       |
| 16 | (ii) in the case of an access grant               |
| 17 | under section 123, expanding access to            |
| 18 | free infant and toddler child care for com-       |
| 19 | munity college or minority-serving institu-       |
| 20 | tion student parents;                             |
| 21 | (iii) in the case of an impact grant              |
| 22 | under section 124, expanding the supply           |
| 23 | and quality of child care in the community        |
| 24 | by providing training, mentorship, tech-          |
| 25 | nical support, and startup funding, in col-       |

| 1  | laboration with existing child care agencies           |
|----|--|
| 2  | and organizations; or                                  |
| 3  | (iv) in the case of a pipeline grant                   |
| 4  | under section 125, growing and strength-               |
| 5  | ening the workforce pipeline of highly ef-             |
| 6  | fective infant and toddler child care pro-             |
| 7  | viders, especially such providers serving in-          |
| 8  | fant and toddler child care deserts, by ex-            |
| 9  | panding early childhood education pro-                 |
| 10 | grams or upgrading an on-campus child                  |
| 11 | care center into a lab school.                         |
| 12 | (2) Priorities in Awarding Grants.—In                  |
| 13 | awarding grants under subtitle B, the Secretary        |
| 14 | shall, to the extent practicable based on the strength |
| 15 | of the applications and the availability of appropria- |
| 16 | tions—   |
| 17 | (A) first, ensure that not less than 80 per-           |
| 18 | cent of the funds appropriated for grants under        |
| 19 | subtitle B are awarded to eligible entities that       |
| 20 | are eligible institutions, as defined in section       |
| 21 | 312(b) of the Higher Education Act of 1965             |
| 22 | (20 U.S.C. 1058(b));                                   |
| 23 | (B) second, ensure that not less than 1 eli-           |
| 24 | gible entity in each State is awarded a grant;         |
| 25 | and  |

| 1  | (C) third, provide special consideration to        |
|----|--|
| 2  | applications described in paragraph (3).           |
| 3  | (3) Additional consideration and fund-             |
| 4  | ING.—In awarding grants under subtitle B and sub-  |
| 5  | ject to paragraph (2), the Secretary shall provide |
| 6  | special consideration, and may provide additional  |
| 7  | funding as needed, including funding to exceed the |
| 8  | limits described in section 113(a), for—           |
| 9  | (A) applications for access grants under           |
| 10 | section 123 that will provide—                     |
| 11 | (i) infant and toddler child care for              |
| 12 | children of all ages between birth and age         |
| 13 | 3;   |
| 14 | (ii) infant and toddler child care avail-          |
| 15 | able during nontraditional hours;                  |
| 16 | (iii) infant and toddler child care that           |
| 17 | has the supports and staffing needed for           |
| 18 | children who are dual language learners;           |
| 19 | (iv) infant and toddler child care that            |
| 20 | has the supports and staffing needed for           |
| 21 | children in need of trauma-informed care           |
| 22 | and infants and toddlers with disabilities,        |
| 23 | which may include providing training for           |
| 24 | infant and toddler child care staff to sup-        |
| 25 | port the needs of infants and toddlers with        |

| 1  | disabilities or coordinating with service                |
|----|--|
| 2  | providers to deliver services under section              |
| 3  | 619 or part C of the Individuals with Dis-               |
| 4  | abilities Education Act (20 U.S.C. 1419;                 |
| 5  | 1431 et seq.); and                                       |
| 6  | (v) child care and aftercare for chil-                   |
| 7  | dren age 3 and older, especially for chil-               |
| 8  | dren that age out of the infant and toddler              |
| 9  | child care program supported under this                  |
| 10 | title, and for siblings of children enrolled             |
| 11 | in campus-sponsored infant and toddler                   |
| 12 | care; and  |
| 13 | (B) applications for pipeline grants under               |
| 14 | section 125 that propose to—                             |
| 15 | (i) develop and teach courses on cul-                    |
| 16 | turally responsive and linguistically respon-            |
| 17 | sive teaching in early childhood education;              |
| 18 | and  |
| 19 | (ii) develop and teach courses on sup-                   |
| 20 | porting infants and toddlers with disabil-               |
| 21 | ities who are under age 3.                               |
| 22 | (e) Prerequisites for Access, Impact, and Pipe-          |
| 23 | LINE GRANTS.—An eligible entity shall receive and timely |
| 24 | complete all requirements of a planning grant under sec- |
|    |  |

| 1  | tion 122 before receiving an access, impact, or pipeline     |
|----|--|
| 2  | grant under section 123, 124, or 125.                        |
| 3  | SEC. 113. AMOUNT, DURATION, AND ADMINISTRATION OF            |
| 4  | GRANTS.  |
| 5  | (a) Amount of Grants.—Each grant awarded                     |
| 6  | under subtitle B to an eligible entity shall be in an amount |
| 7  | of—  |
| 8  | (1) in the case of a grant awarded to an indi-               |
| 9  | vidual community college or minority-serving institu-        |
| 10 | tion, not more than \$20,000,000; and                        |
| 11 | (2) in the case of a grant to a consortium of                |
| 12 | community colleges or minority-serving institutions,         |
| 13 | not more than \$220,000,000.                                 |
| 14 | (b) DURATION OF GRANTS.—A grant awarded under                |
| 15 | subtitle B shall be for a period of 4 years, except that     |
| 16 | a planning grant awarded under section 122 shall be for      |
| 17 | a period of 1 year.  |
| 18 | (c) Number of Grants.—                                       |
| 19 | (1) Planning grants.—No eligible entity                      |
| 20 | shall receive more than 1 planning grant under sec-          |
| 21 | tion 122.  |
| 22 | (2) Impact, access, and pipeline grants.—                    |
| 23 | An eligible entity may receive multiple grants under         |

sections 123, 124, and 125, including 2 or more

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grants under different sections for the same grant 1 2 period or for overlapping grant periods. 3 (d) Annual Grant Competitions.—The Secretary shall conduct annual grant competitions for the grants 5 under subtitle B. 6 (e) Rule of Construction.—Nothing in this title shall be construed to limit any program or grant estab-8 lished under any other Federal law, including the Higher Education Act of 1965 (20 U.S.C. 1001 et seq.), the Ele-10 mentary and Secondary Education Act of 1965 (20 U.S.C. 11 6301 et seq.), or the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.). 12 Subtitle B—Planning and 13 **Implementation Grants** 14 SEC. 121. GRANTS AUTHORIZED. 15 16 From amounts made available under section 103, the 17 Secretary shall award to eligible entities— 18 (1) planning grants under section 122, to en-19 able the eligible entities to assess the infant and tod-20 dler care needs of current and prospective commu-21 nity college or minority-serving institution student 22 parents and the surrounding community and develop 23 a detailed proposal to address such needs; 24 (2) access grants under section 123, which will provide free high-quality child care for up to 25

| 1  | 500,000 children under the age of 3 of community       |
|----|--|
| 2  | college or minority-serving institution student par-   |
| 3  | ents, helping to reduce barriers that impact the abil- |
| 4  | ity of community college or minority-serving institu-  |
| 5  | tion student parents to graduate, and reducing their   |
| 6  | postgraduation debt;                                   |
| 7  | (3) impact grants under section 124, which will        |
| 8  | expand the supply and quality of child care in the     |
| 9  | community by providing training, mentorship, tech-     |
| 10 | nical support, and expansion funding to new and ex-    |
| 11 | isting child care providers in the service area of the |
| 12 | eligible entities; and                                 |
| 13 | (4) pipeline grants under section 125, which           |
| 14 | will fund eligible entities to—                        |
| 15 | (A) launch and expand early childhood ed-              |
| 16 | ucator preparation programs; and                       |
| 17 | (B) form strategic partnerships with re-               |
| 18 | gional institutions to expand, diversify, and          |
| 19 | strengthen the workforce pipeline for infant and       |
| 20 | toddler child care providers.                          |
| 21 | SEC. 122. PLANNING GRANTS.                             |
| 22 | (a) USE OF FUNDS.—An eligible entity receiving a       |
| 23 | grant under this section shall use grant funds to—     |
| 24 | (1) establish an infant and toddler child care         |
| 25 | committee that is reflective and inclusive of the com- |

| 1  | munity being served and composed of members who    |
|----|--|
| 2  | are—   |
| 3  | (A) student parents at the participating           |
| 4  | community college or minority-serving institu-     |
| 5  | tion;  |
| 6  | (B) faculty of any participating community         |
| 7  | college or minority-serving institution;           |
| 8  | (C) representatives of a local educational         |
| 9  | agency (as defined in section 8101 of the Ele-     |
| 10 | mentary and Secondary Education Act of 1965        |
| 11 | (20 U.S.C. 7801)) serving the service area of      |
| 12 | the eligible entity;                               |
| 13 | (D) where applicable, a local public charter       |
| 14 | school provider;                                   |
| 15 | (E) representatives of a local child care re-      |
| 16 | source and referral agency; and                    |
| 17 | (F) infant and toddler child care profes-          |
| 18 | sionals (such as representatives from a local      |
| 19 | Head Start or Early Head Start program,            |
| 20 | home-based infant and toddler child care pro-      |
| 21 | viders, and child care providers with expertise    |
| 22 | working with infants or toddlers with disabil-     |
| 23 | ities);  |
| 24 | (2) conduct an infant and toddler child care       |
| 25 | needs assessment of current and prospective commu- |

| 1  | nity college or minority-serving institution student  |
|----|---|
| 2  | parents, the infant and toddler child care workforce, |
| 3  | and the service area of the eligible entity, that in- |
| 4  | cludes information on the level of need for—          |
| 5  | (A) infant and toddler child care during              |
| 6  | nontraditional hours;                                 |
| 7  | (B) 3-year-old child care, toddler care, and          |
| 8  | infant care;  |
| 9  | (C) care for infants and toddlers with dis-           |
| 10 | abilities;  |
| 11 | (D) care for children from households that            |
| 12 | speak a language other than English; and              |
| 13 | (E) child care in specific communities, es-           |
| 14 | pecially infant and toddler child care deserts;       |
| 15 | (3) begin research, outreach, and planning for        |
| 16 | expanding access to free infant and toddler child     |
| 17 | care for community college or minority-serving insti- |
| 18 | tution student parents, which may include drafting    |
| 19 | a delivery agreement with infant and toddler child    |
| 20 | care providers in the community to provide infant     |
| 21 | and toddler child care to community college or mi-    |
| 22 | nority-serving institution student parents; and       |
| 23 | (4) develop a detailed proposal, with a focus on      |
| 24 | the needs of parents of children under age 3, to ad-  |
| 25 | dress those needs, which may include applying for     |

| 1  | an impact, access, or pipeline grant under section  |
|--|---|
| 2  | 123, 124, or 125.   |
| 3  | (b) Reporting Requirements.—Not later than 30   |
| 4  | days after the end of a grant period under this section,  |
| 5  | the eligible entity that received the grant shall prepare and   |
| 6  | submit a report to the Secretary that includes—   |
| 7  | (1) the results of the needs assessment con-  |
| 8  | ducted under subsection (a)(2);   |
| 9  | (2) the detailed proposal developed under sub-  |
| 10   | section $(a)(4)$ ; and  |
| 11   | (3) in the case of an eligible entity that desires  |
| 12   | an impact, access, or pipeline grant under section  |
|  |   |
| 13   | 123, 124, or 125, an application for the grant.   |
| 13<br>14                                     | 123, 124, or 125, an application for the grant.  SEC. 123. ACCESS GRANTS PROVIDING INFANT AND TOD-  |
|  | ,   |
| 14   | SEC. 123. ACCESS GRANTS PROVIDING INFANT AND TOD-   |
| 14<br>15                                     | SEC. 123. ACCESS GRANTS PROVIDING INFANT AND TOD-<br>DLER CHILD CARE FOR COMMUNITY COL-   |
| 14<br>15<br>16<br>17                         | SEC. 123. ACCESS GRANTS PROVIDING INFANT AND TOD-<br>DLER CHILD CARE FOR COMMUNITY COL-<br>LEGE OR MINORITY-SERVING INSTITUTION   |
| 14<br>15<br>16                               | SEC. 123. ACCESS GRANTS PROVIDING INFANT AND TOD-<br>DLER CHILD CARE FOR COMMUNITY COL-<br>LEGE OR MINORITY-SERVING INSTITUTION<br>STUDENT PARENTS.   |
| 14<br>15<br>16<br>17                         | SEC. 123. ACCESS GRANTS PROVIDING INFANT AND TOD- DLER CHILD CARE FOR COMMUNITY COL- LEGE OR MINORITY-SERVING INSTITUTION STUDENT PARENTS.  (a) USE OF GRANTS.—An eligible entity receiving a   |
| 14<br>15<br>16<br>17<br>18                   | SEC. 123. ACCESS GRANTS PROVIDING INFANT AND TOD- DLER CHILD CARE FOR COMMUNITY COL- LEGE OR MINORITY-SERVING INSTITUTION STUDENT PARENTS.  (a) USE OF GRANTS.—An eligible entity receiving a grant under this section shall use grant funds to expand  |
| 14<br>15<br>16<br>17<br>18<br>19<br>20       | SEC. 123. ACCESS GRANTS PROVIDING INFANT AND TOD- DLER CHILD CARE FOR COMMUNITY COL- LEGE OR MINORITY-SERVING INSTITUTION STUDENT PARENTS.  (a) USE OF GRANTS.—An eligible entity receiving a grant under this section shall use grant funds to expand access to free infant and toddler child care for community   |
| 14<br>15<br>16<br>17<br>18<br>19<br>20       | SEC. 123. ACCESS GRANTS PROVIDING INFANT AND TOD- DLER CHILD CARE FOR COMMUNITY COL- LEGE OR MINORITY-SERVING INSTITUTION STUDENT PARENTS.  (a) USE OF GRANTS.—An eligible entity receiving a grant under this section shall use grant funds to expand access to free infant and toddler child care for community college or minority-serving institution student parents by  |
| 14<br>15<br>16<br>17<br>18<br>19<br>20<br>21 | SEC. 123. ACCESS GRANTS PROVIDING INFANT AND TOD- DLER CHILD CARE FOR COMMUNITY COL- LEGE OR MINORITY-SERVING INSTITUTION STUDENT PARENTS.  (a) USE OF GRANTS.—An eligible entity receiving a grant under this section shall use grant funds to expand access to free infant and toddler child care for community college or minority-serving institution student parents by carrying out 1 or more of the following: |

| 1  | center, State licensed off-campus child care center,  |
|----|---|
| 2  | or State licensed or registered home-based child care |
| 3  | provider.   |
| 4  | (2)(A) Operating an on-campus child care cen-         |
| 5  | ter that provides infant and toddler child care; or   |
| 6  | (B) contracting with a child care provider that       |
| 7  | is operating 1 or more child care centers (as of the  |
| 8  | date of the contract) to operate an on-campus child   |
| 9  | care center that provides infant and toddler child    |
| 10 | care.   |
| 11 | (3) Coordinating with local child care resource       |
| 12 | and referral agencies for services such as helping    |
| 13 | community college or minority-serving institution     |
| 14 | student parents find infant and toddler child care.   |
| 15 | (4) Expanding the resources for existing on-          |
| 16 | campus child care centers, as of the date of the ap-  |
| 17 | plication for the grant, by—                          |
| 18 | (A) expanding the space of the center for             |
| 19 | infant and toddler child care;                        |
| 20 | (B) purchasing equipment to be used for               |
| 21 | infant and toddler child care; or                     |
| 22 | (C) hiring staff to accommodate additional            |
| 23 | children under the age of 3.                          |
| 24 | (5) Lengthening the hours of an existing on-          |
| 25 | campus infant and toddler child care center or keep-  |

| 1  | ing the on-campus infant and toddler child care cen-        |
|----|---|
| 2  | ter open during breaks (including summer).                  |
| 3  | (6) Establishing capacity for drop-in infant and            |
| 4  | toddler child care or flex infant and toddler child         |
| 5  | care for the children of community college or minor-        |
| 6  | ity-serving institution student parents.                    |
| 7  | (7) Renovating campus facilities to allow for the           |
| 8  | operation of an on-campus child care center that—           |
| 9  | (A) satisfies the standards that apply to                   |
| 10 | alterations or (as applicable) new construction             |
| 11 | under title II or III of the Americans with Dis-            |
| 12 | abilities Act of 1990 (42 U.S.C. 12131 et seq.,             |
| 13 | 12181 et seq.), as the case may be; and                     |
| 14 | (B)(i) meets a high-quality standard, ac-                   |
| 15 | cording to a State quality rating and improve-              |
| 16 | ment system or the standards applicable to an               |
| 17 | Early Head Start program under the Head                     |
| 18 | Start Act (42 U.S.C. 9831 et seq.); or                      |
| 19 | (ii) is accredited through the National As-                 |
| 20 | sociation for the Education of Young Children               |
| 21 | or another organization of similar expertise, as            |
| 22 | determined by the Secretary.                                |
| 23 | (b) REQUIREMENTS OF ON-CAMPUS CHILD CARE                    |
| 24 | CENTERS.—In order for an on-campus child care center        |
| 25 | of a community college or minority-serving institution par- |

- 1 ticipating in an eligible entity to be supported with funds
- 2 from a grant under this section, the on-campus child care
- 3 center shall meet the following requirements:

- (1) The child care center shall be licensed by
  the State and shall meet a high-quality standard described in subsection (a)(7)(B)(i) or be accredited in
  accordance with subsection (a)(7)(B)(ii).
  - (2) Children of community college or minority-serving institution student parents shall receive priority enrollment in the child care center, with priority going first to low-income community college or minority-serving institution student parents, although dependents of faculty and staff of the community college or minority-serving institution and community members may be enrolled once the enrollment needs of all requesting community college or minority-serving institution student parents are fulfilled.
  - (3) The child care center shall provide infant and toddler child care to children of community college or minority-serving institution student parents, without regard as to whether the parent is a fulltime or part-time student.
  - (4) Not less than 85 percent of the community college or minority-serving institution student par-

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ents using the on-campus child care center for infant and toddler child care shall be eligible to receive Federal Pell Grants under section 401 of the Higher Education Act of 1965 (20 U.S.C. 1070a), except that the Secretary may grant a waiver from this requirement if the Secretary determines necessary.

(5) The child care center shall provide drop-in infant and toddler child care for community college and minority-serving institution student parents and may not impose minimum enrollment requirements for children of community college or minority-serving institution student parents. The Secretary shall promulgate regulations that specify the percentage of infant and toddler child care slots that must be reserved for drop-in infant and toddler child care under this paragraph.

### (6) The child care center—

(A) shall provide infant and toddler child care for children under the age of 3 (as of the first day of the academic year of the community college or minority-serving institution supporting the child care center) of community college and minority-serving institution student parents for free;

| 1  | (B) may charge faculty and staff of the             |
|----|---|
| 2  | community college or minority institution and       |
| 3  | community members fees, using a sliding scale       |
| 4  | based on family income, to enroll their children    |
| 5  | in the child care center; and                       |
| 6  | (C) shall comply with the suspension and            |
| 7  | expulsion performance standard for Head Start       |
| 8  | programs under section 1302.17 of title 45          |
| 9  | Code of Federal Regulations, or any successor       |
| 10 | standard.   |
| 11 | (7)(A) The child care center shall maintain a       |
| 12 | continuity of care for the children of parents who— |
| 13 | (i) were community college or minority-             |
| 14 | serving institution student parents during any      |
| 15 | reasonable or unavoidable break in the parents      |
| 16 | enrollment; or                                      |
| 17 | (ii) transferred from a community college           |
| 18 | to a 4-year minority-serving institution during     |
| 19 | the student's enrollment at the 4-year institu-     |
| 20 | tion.   |
| 21 | (B) The child care center may charge a parent       |
| 22 | described in subparagraph (A) a fee for the child   |
| 23 | care services provided during the period when the   |
| 24 | parent is not enrolled in the community college or  |
| 25 | minority-serving institution, using a sliding scale |

| 1  | based on family income during this period, as long     |
|----|--|
| 2  | as the fee does not exceed 7 percent of the family's   |
| 3  | income.  |
| 4  | (8) The child care center shall pay its child care     |
| 5  | staff a wage that—                                     |
| 6  | (A) is comparable to wages for elementary              |
| 7  | educators with similar credentials and experi-         |
| 8  | ence in the State; and                                 |
| 9  | (B) at a minimum, provides a living wage               |
| 10 | for all child care staff of the child care center;     |
| 11 | and  |
| 12 | (9) The child care center, if not a child care         |
| 13 | provider covered by subsection (e) of section 658H     |
| 14 | of the Child Care and Development Block Grant Act      |
| 15 | of 1990 (42 U.S.C. 9858f), shall comply with that      |
| 16 | section in the same manner and to the same extent      |
| 17 | as such a child care provider, with respect to back-   |
| 18 | ground checks for child care staff members (includ-    |
| 19 | ing prospective child care staff members) for the      |
| 20 | center.  |
| 21 | (c) Consultation and Reports.—                         |
| 22 | (1) Consultation.—An eligible entity receiv-           |
| 23 | ing a grant under this section shall, for each year    |
| 24 | of the grant, consult with an infant and toddler child |
| 25 | care committee described in section 122(a)(2) re-      |

1 garding the results of the grant and the contents of 2 the annual report submitted to the Secretary. 3 (2) Reports.—An eligible entity receiving a grant under this section shall, for each year of the 4 5 grant, prepare and submit a report to the Secretary 6 that includes— 7 (A) the number of community college or 8 minority-serving institution student parents 9 that received access to State licensed or reg-10 istered child care because of the grant, in the 11 aggregate and disaggregated by age, gender, 12 race and ethnicity, family income, disability sta-13 tus, and full-time or part-time enrollment sta-14 tus in the community college or minority-serv-15 ing institution; 16 (B) the number of children under age 3 17 enrolled in each on-campus child care center 18 supported under the grant, disaggregated by 19 age, gender, disability status, marital status of 20 parents, and race and ethnicity; 21 (C) for each on-campus child care center 22 supported under the grant, the number of sus-23 pensions of children enrolled in the child care 24 center, in the aggregate and disaggregated by 25 race and ethnicity, gender, and disability status;

| 1  | (D) the demographics, including race, eth-         |
|----|--|
| 2  | nicity, and gender of the staff and leadership of  |
| 3  | all child care centers supported under the         |
| 4  | grant;   |
| 5  | (E) the most frequent times of the day and         |
| 6  | days of the week, and the average number of        |
| 7  | hours per week, that on-campus child care cen-     |
| 8  | ters were used by community college or minor-      |
| 9  | ity-serving institution student parents, and the   |
| 10 | child care hours per week provided to commu-       |
| 11 | nity college or minority-serving institution stu-  |
| 12 | dent parents, disaggregated by child care pro-     |
| 13 | vided at nontraditional hours and traditional      |
| 14 | daytime, weekday child care;                       |
| 15 | (F) semester-to-semester persistence and           |
| 16 | fall-to-fall persistence rates of community col-   |
| 17 | lege or minority-serving institution student par-  |
| 18 | ents with children enrolled in infant and toddler  |
| 19 | child care sponsored by the community college      |
| 20 | or minority-serving institution, compared to the   |
| 21 | persistence rate of community college or minor-    |
| 22 | ity-serving institution student parents with chil- |
| 23 | dren under 3 who are not enrolled in commu-        |
| 24 | nity college or minority-serving institution spon- |
| 25 | sored child care—                                  |

| 1  | (i) collected in accordance with regu-           |
|----|--|
| 2  | lations promulgated by the Secretary; and        |
| 3  | (ii) in the aggregate and                        |
| 4  | disaggregated as described in subpara-           |
| 5  | graph (A) and by the age of the children         |
| 6  | of the community college or minority-serv-       |
| 7  | ing institution students;                        |
| 8  | (G) the degree or certificate completion         |
| 9  | rate of community college minority-serving in-   |
| 10 | stitution student parents with children enrolled |
| 11 | in child care that is sponsored by the commu-    |
| 12 | nity college or minority-serving institution and |
| 13 | is not infant and toddler child care, in the ag- |
| 14 | gregate and disaggregated as described in such   |
| 15 | subparagraph and by the age of the children of   |
| 16 | the community college or minority-serving insti- |
| 17 | tution student parents; and                      |
| 18 | (H) if grant funds are used to renovate          |
| 19 | campus facilities under subsection (a)(7), proof |
| 20 | of the on-campus child care center's compliance  |
| 21 | with the standards that apply to alterations or  |
| 22 | (as applicable) new construction under title II  |
| 23 | or III of the Americans with Disabilities Act of |
| 24 | 1990 (42 U.S.C. 12131 et seq., 12181 et seq.),   |
| 25 | as the case may be.                              |

1 (3) Cross-tabulation.—In each report sub-2 mitted by an eligible entity under paragraph (2), the 3 eligible entity shall also provide the information de-4 scribed in subparagraphs (A), (B), (C), and (F)(ii) 5 of such paragraph cross-tabulated by, at a min-6 imum, gender, disability status, and each major ra-7 cial and ethnic group, which shall be presented in a 8 manner that— 9 (A) is first anonymized and does not reveal 10 personally identifiable information about an in-11 dividual community college or minority-serving 12 institution student parent or child enrolled in 13 the child care center; 14 (B) does not include a number of individ-15 uals in any subgroup of community college or 16 minority-serving institution student parents or 17 children enrolled in the child care center that is 18 insufficient to yield statistically reliable infor-19 mation or that would reveal personally identifi-20 able information about an individual; and 21 (C) is consistent with the requirements of 22 section 444 of the General Education Provi-23 sions Act (20 U.S.C. 1232g, commonly known 24 as the "Family Educational Rights and Privacy 25 Act of 1974").

| 1  | (d) Definition.—In subsection (b)(9), the term                |
|----|---|
| 2  | "child care staff member" means an individual—                |
| 3  | (1) who is employed by a child care center cov-               |
| 4  | ered by subsection (b) for compensation; or                   |
| 5  | (2) whose activities involve the care or super-               |
| 6  | vision of children for, or unsupervised access to chil-       |
| 7  | dren who are cared for or supervised by, such a               |
| 8  | child care center.  |
| 9  | SEC. 124. IMPACT GRANTS.                                      |
| 10 | (a) Use of Funds.—Grants awarded under this sec-              |
| 11 | tion shall be used by eligible entities to expand the supply  |
| 12 | and quality of child care in the community by providing       |
| 13 | training, mentorship, technical support, and startup fund-    |
| 14 | ing, in collaboration with existing (as of the date of appli- |
| 15 | cation for the grant) child care agencies and organiza-       |
| 16 | tions, through carrying out 1 or more of the following ac-    |
| 17 | tivities:   |
| 18 | (1) Contracting with local child care resource                |
| 19 | and referral organizations to support onsite technical        |
| 20 | assistance for child care providers, and training,            |
| 21 | mentorships, and business technical assistance re-            |
| 22 | lated to existing (as of the date of the grant) or new        |
| 23 | start-up child care programs.                                 |
| 24 | (2) Contracting with local child care resource                |
| 25 | and referral organizations to provide staffed family          |

child care networks, such as a hub that supports a group of home-based care providers to promote highquality care.

- (3) Establishing a network of child care providers in the community, or partnering with an existing, as of the date of application, provider or network (such as an Early Head Start program operating in the community) to facilitate provider access to training, coaching, mentorship, licensure, technical support, and expansion funding.
- (4) Developing content for training for community child care providers (including home-based providers and unlicensed providers) on strong child care business practices and other supports and training the providers may require.
- (5) Compensating qualified individuals to deliver training for community members on providing high-quality child care.
- (6) Awarding microenterprise grants for State licensed, qualified early childhood education professionals, State licensed child care centers, and State licensed or registered home-based child care providers to open a child care program that provides infant and toddler child care, or to expand infant and toddler child care (including expanding access to

1 serve infants or toddlers with disabilities) at a child 2 care program in areas with low access to affordable, 3 quality infant and toddler child care. 4 (7) Developing and communicating clear path-5 ways for community child care providers and current 6 and prospective students of infant and toddler child 7 care education, particularly individuals with low in-8 comes and from historically underrepresented 9 groups, to take advantage of professional develop-10 ment, certificate, and associate degree offerings, for 11 the purpose of advancing their skills and careers. 12 (8) Prioritizing child care programs, pathways, 13 and resources in communities of color and low-in-14 come communities. 15 (9) Developing and delivering child care profes-16 sional development and courses in languages other 17 than English. 18 (b) Rule Regarding Professional Develop-19 MENT.—If an eligible entity elects to use grant funds 20 under this section for professional development, the eligi-21 ble entity shall ensure that— 22 (1) a portion of the professional development is 23 open, available, and easily accessible to unlicensed

child care providers and a portion of the professional

24

| 1  | development is available to State licensed or reg-     |
|----|--|
| 2  | istered child care providers; and                      |
| 3  | (2) not more than 30 percent of the funds pro-         |
| 4  | vided through the grant under this section are allo-   |
| 5  | cated toward professional development.                 |
| 6  | (c) Consultation and Reports.—                         |
| 7  | (1) Consultation.—An eligible entity receiv-           |
| 8  | ing a grant under this section shall, for each year    |
| 9  | of the grant, consult with an infant and toddler child |
| 10 | care committee described in section 122(a)(2) and      |
| 11 | the lead agency for the applicable State designated    |
| 12 | under section 658D of the Child Care Development       |
| 13 | and Block Grant Act of 1990 (42 U.S.C. 9858b) re-      |
| 14 | garding the results of the grant and the contents of   |
| 15 | the annual report submitted to the Secretary.          |
| 16 | (2) Reports.—An eligible entity receiving a            |
| 17 | grant under this section shall, for each year of the   |
| 18 | grant, prepare and submit a report to the Secretary    |
| 19 | that includes—   |
| 20 | (A) the number of child care providers that            |
| 21 | attended child care professional development           |
| 22 | sessions coordinated by the eligible entity under      |
| 23 | the grant, and the type of training received;          |
| 24 | (B)(i) the number of child care providers              |
| 25 | fluent in a language other than English that re-       |
|    |  |

| 1  | ceived professional development through the       |
|----|---|
| 2  | grant, including the number of such child care    |
| 3  | providers reached through the development and     |
| 4  | delivery of coursework in languages other than    |
| 5  | English; and                                      |
| 6  | (ii) the number of such child care providers      |
| 7  | that received professional development through    |
| 8  | the grant and graduated with an infant toddler    |
| 9  | credential, a child development associate cre-    |
| 10 | dential, or associate degree related to early     |
| 11 | childhood development;                            |
| 12 | (C) the number of community colleges or           |
| 13 | minority-serving institutions that joined or es-  |
| 14 | tablished networks of child care providers;       |
| 15 | (D) the number of State licensed child care       |
| 16 | spots created for children under 3 as a result    |
| 17 | of the training or microenterprise grants pro-    |
| 18 | vided, in the aggregate and disaggregated by lo-  |
| 19 | cation in an infant and toddler child care        |
| 20 | desert, location in a community of color, and,    |
| 21 | for recipients of microenterprise grants under    |
| 22 | subsection (a)(6), race, ethnicity, and gender of |
| 23 | recipient;  |
| 24 | (E) the number of participants in                 |
| 25 | mentorship programs supported under the           |
|    |   |

| 1  | grant, in the aggregate and disaggregated by           |
|----|--|
| 2  | race, ethnicity, and gender; and                       |
| 3  | (F) the number of community child care                 |
| 4  | providers receiving technical support from the         |
| 5  | on-campus child care center or network or the          |
| 6  | child care resource and referral agency under          |
| 7  | the grant.   |
| 8  | (3) Cross-tabulation.—In each report sub-              |
| 9  | mitted by an eligible entity under paragraph (2), the  |
| 10 | eligible entity shall also provide the information de- |
| 11 | scribed in paragraph (2)(E) cross-tabulated by, at a   |
| 12 | minimum, gender and each major racial and ethnic       |
| 13 | group, which shall be presented in a manner that—      |
| 14 | (A) is first anonymized and does not reveal            |
| 15 | personally identifiable information about an in-       |
| 16 | dividual participant in a mentorship program;          |
| 17 | (B) does not include a number of individ-              |
| 18 | uals in any subgroup of mentorship program             |
| 19 | participants that is insufficient to yield statis-     |
| 20 | tically reliable information or that would reveal      |
| 21 | personally identifiable information about an in-       |
| 22 | dividual; and  |
| 23 | (C) is consistent with the requirements of             |
| 24 | section 444 of the General Education Provi-            |
| 25 | sions Act (20 U.S.C. 1232g, commonly known             |

| 1  | as the "Family Educational Rights and Privacy                 |
|----|---|
| 2  | Act of 1974").  |
| 3  | SEC. 125. PIPELINE GRANTS.                                    |
| 4  | (a) Use of Funds.—Grants awarded under this sec-              |
| 5  | tion shall be used by eligible entities to grow and strength- |
| 6  | en the workforce pipeline of highly effective infant and      |
| 7  | toddler child care providers, especially such providers serv- |
| 8  | ing infant and toddler child care deserts, through carrying   |
| 9  | out 1 or more of the following activities:                    |
| 10 | (1) Establishing—   |
| 11 | (A) an associate degree program that in-                      |
| 12 | cludes not less than 2 courses specifically on in-            |
| 13 | fants and toddlers; or  |
| 14 | (B) a stackable child development associate                   |
| 15 | credential, infant toddler credential, or early               |
| 16 | childhood education certificate, that can be in-              |
| 17 | corporated into a higher-level credential or cer-             |
| 18 | tificate.   |
| 19 | (2) Hiring faculty to adopt and teach previously              |
| 20 | developed competency-based high-quality infant-tod-           |
| 21 | dler courses, or to develop and teach infant-toddler          |
| 22 | courses, which may include courses required for an            |
| 23 | infant or toddler care certificate, such as courses on        |
| 24 | child growth and development, the physical and nu-            |
| 25 | tritional needs of children, communicating with fam-          |

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ilies, language development, child mental health, supporting infants and toddlers with disabilities, and effective interactions with children.

- (3) Developing and executing a plan for increased coordination between an early childhood educator preparation program of a participating community college or minority-serving institution and an on-campus child care center of the community college or minority-serving institution, to enhance the quality of both the child care and the early childhood educator preparation program.
- (4) Creating or enhancing a partnership between a participating community college and a 4-year degree-granting institution, to support and coordinate associate degree programs or provide for articulation agreements in early childhood education with related baccalaureate degree programs.
- (5) Upgrading an on-campus child care center into a child care lab school for the purpose of facilitating early childhood educator preparation program practicum work, which may include installing oneway observation windows or live-feed cameras.
- (6) Awarding microgrants to students in early childhood educator preparation programs for tuition, books, transportation, permitting or licensing fees,

|    | 10  |
|----|---|
| 1  | apprenticeships, and time spent doing practicum         |
| 2  | work.   |
| 3  | (7) Developing and teaching courses on cul-             |
| 4  | turally responsive teaching in early childhood edu-     |
| 5  | cation.   |
| 6  | (8) Forming partnerships with local public high         |
| 7  | schools to establish early childhood education career   |
| 8  | and technical education programs, including pro-        |
| 9  | grams that lead to a degree or credential or provide    |
| 10 | opportunities for students to enter the community       |
| 11 | college or minority-serving institution with postsec-   |
| 12 | ondary credits that can be counted towards an early     |
| 13 | childhood education certificate, credential, or degree. |
| 14 | (b) Consultation and Reports.—                          |
| 15 | (1) Consultation.—An eligible entity receiv-            |
| 16 | ing a grant under this section shall, for each year     |
| 17 | of the grant, consult with an infant and toddler child  |
| 18 | care committee described in section 122(a)(2) re-       |
| 19 | garding the results of the grant and the contents of    |
| 20 | the annual report submitted to the Secretary.           |
| 21 | (2) Reporting requirements.—An eligible                 |
| 22 | entity receiving a grant under this section shall, for  |
| 23 | each year of the grant, prepare and submit a report     |

to the Secretary that includes—

24

| I  | (A) the number of students that enrolled           |
|----|--|
| 2  | in early childhood educator preparation pro-       |
| 3  | grams due to the support provided by the           |
| 4  | grant, in the aggregate and disaggregated by       |
| 5  | credential or degree type of the program and by    |
| 6  | age, gender, race or ethnic group, ability to      |
| 7  | speak a second language, family income level,      |
| 8  | disability status, and full-time or part-time stu- |
| 9  | dent status;                                       |
| 10 | (B) the amount of funds allocated to early         |
| 11 | childhood educator preparation program stu-        |
| 12 | dents through microgrants under this section,      |
| 13 | in the aggregate and disaggregated by usage of     |
| 14 | funds and by demographics of the students re-      |
| 15 | ceiving the microgrants, including age, gender,    |
| 16 | race or ethnic group, second language ability,     |
| 17 | parent status, family income level, disability     |
| 18 | status, and full-time or part-time student sta-    |
| 19 | tus;   |
| 20 | (C) the persistence, retention, and comple-        |
| 21 | tion rates of students receiving the microgrants,  |
| 22 | as compared to such rates for students not re-     |
| 23 | ceiving the microgrants;                           |
| 24 | (D) the number of students dual-enrolled           |
| 25 | in high school and a community college or mi-      |

| 1  | nority-serving institution early childhood educa      |
|----|---|
| 2  | tor preparation program;                              |
| 3  | (E) the number of students that completed             |
| 4  | degrees, certificates, or credentials in dual-en      |
| 5  | rollment programs, in the aggregate and               |
| 6  | disaggregated by degree, certificate, and creden      |
| 7  | tial type; and  |
| 8  | (F) the details of any partnerships or ar             |
| 9  | ticulation agreements established with loca           |
| 10 | public high schools or local 4-year degree-grant      |
| 11 | ing institutions of higher education.                 |
| 12 | (3) Cross-tabulation.—In each report sub              |
| 13 | mitted by an eligible entity under paragraph (2), the |
| 14 | eligible entity shall also provide the information de |
| 15 | scribed in subparagraphs (A) and (B) of such para     |
| 16 | graph cross-tabulated by, at a minimum, gender        |
| 17 | each major racial and ethnic group, and disability    |
| 18 | status, which shall be presented in a manner that—    |
| 19 | (A) is first anonymized and does not revea            |
| 20 | personally identifiable information about an in       |
| 21 | dividual student;                                     |
| 22 | (B) does not include a number of individ              |
| 23 | uals in any subgroup of students that is insuffi      |
| 24 | cient to yield statistically reliable information or  |

| 1  | that would reveal personally identifiable infor-         |
|----|--|
| 2  | mation about an individual; and                          |
| 3  | (C) is consistent with the requirements of               |
| 4  | section 444 of the General Education Provi-              |
| 5  | sions Act (20 U.S.C. 1232g, commonly known               |
| 6  | as the "Family Educational Rights and Privacy            |
| 7  | Act of 1974").   |
| 8  | SEC. 126. EVALUATION CRITERIA FOR GRANTS.                |
| 9  | For each year of the grant program under this title,     |
| 10 | the Secretary shall evaluate the effectiveness of grants |
| 11 | under chapter 1. Each evaluation shall include the fol-  |
| 12 | lowing criteria:   |
| 13 | (1) For access grants awarded under section              |
| 14 | 123—   |
| 15 | (A) the number of community college or                   |
| 16 | minority-serving institution student parents             |
| 17 | that received access to licensed or registered in-       |
| 18 | fant and toddler child care due to the grant, in         |
| 19 | the aggregate and disaggregated by age, gen-             |
| 20 | der, race or ethnic group, family income level,          |
| 21 | disability status, marital status, and full-time or      |
| 22 | part-time student status;                                |
| 23 | (B) the most frequent times, and the aver-               |
| 24 | age number of hours per week, that on-campus             |
| 25 | child care centers were used by community col-           |

| 1  | lege or minority-serving institution student par- |
|----|---|
| 2  | ents;   |
| 3  | (C) semester-to-semester persistence and          |
| 4  | fall-to-fall persistence rates of community col-  |
| 5  | lege or minority-serving institution student par- |
| 6  | ents with children enrolled in infant or toddler  |
| 7  | child care sponsored by the community college     |
| 8  | or minority-serving institution, compared to      |
| 9  | such rate for students with children not en-      |
| 10 | rolled in the community college or minority-      |
| 11 | serving institution child care program, in the    |
| 12 | aggregate and disaggregated by the categories     |
| 13 | described in subparagraph (A); and                |
| 14 | (D) degree and certificate completion rate        |
| 15 | of community college or minority-serving insti-   |
| 16 | tution student parents with children enrolled in  |
| 17 | child care sponsored by the community college     |
| 18 | or minority-serving institution, compared to      |
| 19 | such rate for students with children not en-      |
| 20 | rolled in such a sponsored child care program,    |
| 21 | in the aggregate and disaggregated by the cat-    |
| 22 | egories described in subparagraph (A).            |
| 23 | (2) For impact grants awarded under section       |
| 24 | 124—  |

| 1  | (A) the number of attendees for the child         |
|----|---|
| 2  | care professional development sessions coordi-    |
| 3  | nated by the eligible entity under the grants;    |
| 4  | (B) the number of community colleges or           |
| 5  | minority-serving institutions that joined or es-  |
| 6  | tablished networks of child care providers as a   |
| 7  | result of the grants;                             |
| 8  | (C) the number of State licensed child care       |
| 9  | spots created for children under 3 in infant and  |
| 10 | toddler child care deserts and communities of     |
| 11 | color that were established as a result of micro- |
| 12 | enterprise grants supported under section         |
| 13 | 124(a)(6); and                                    |
| 14 | (D) the number of child care providers flu-       |
| 15 | ent in a language other than English that re-     |
| 16 | ceived professional development under the         |
| 17 | grants.   |
| 18 | (3) For pipeline grants under section 125—        |
| 19 | (A) the number of early childhood educator        |
| 20 | preparation programs that were established        |
| 21 | with funding under the grants;                    |
| 22 | (B) the number of existing early childhood        |
| 23 | educator preparation programs that expanded       |
| 24 | course, certificate, or degree offerings as a re- |
| 25 | sult of funding under the grants;                 |

| 1  | (C) the number of students that enrolled         |
|----|--|
| 2  | in early childhood educator preparation pro-     |
| 3  | grams because of funding provided under the      |
| 4  | grants, in the aggregate and disaggregated       |
| 5  | by—  |
| 6  | (i) type of degree or credential; and            |
| 7  | (ii) student age, gender, race or ethnic         |
| 8  | group, second language ability, family in-       |
| 9  | come level, disability status, and status as     |
| 10 | enrolled full- or part-time;                     |
| 11 | (D) the amount of funds allocated to early       |
| 12 | childhood educator preparation program stu-      |
| 13 | dents through microgrants supported under sec-   |
| 14 | tion 125(a)(6), in the aggregate and             |
| 15 | disaggregated by—                                |
| 16 | (i) category of usage of funds; and              |
| 17 | (ii) the categories described in sub-            |
| 18 | paragraph (C)(ii);                               |
| 19 | (E) persistence, retention, and completion       |
| 20 | rates of students receiving such microgrants, as |
| 21 | compared to students not receiving microgrants;  |
| 22 | (F) the number of new early childhood ed-        |
| 23 | ucator preparation program partnerships          |
| 24 | formed between community colleges or minor-      |

| 1  | ity-serving institutions and area high schools as              |
|----|--|
| 2  | a result of the grants;  |
| 3  | (G) the number of students dual-enrolled                       |
| 4  | in high school and community college early                     |
| 5  | childhood educator preparation programs as a                   |
| 6  | result of the grants; and                                      |
| 7  | (H) the number of students that completed                      |
| 8  | a degree or credential in a dual-enrollment pro-               |
| 9  | gram as a result of the grants, in the aggregate               |
| 10 | and disaggregated by degree or credential.                     |
| 11 | SEC. 127. REPORT TO CONGRESS.                                  |
| 12 | The Secretary shall prepare and submit to Congress             |
| 13 | an annual report on the grant program under this title         |
| 14 | that includes—   |
| 15 | (1) the results from the most recent evaluation                |
| 16 | under section 126; and   |
| 17 | (2) information regarding the progress made by                 |
| 18 | the grants based on the most recent reports sub-               |
| 19 | mitted under sections 122(b), 123(c), 124(c), and              |
| 20 | 125(b).  |
| 21 | SEC. 128. NONDISCRIMINATION IN PROGRAMS AND ACTIVI-            |
| 22 | TIES.  |
| 23 | (a) Nondiscrimination.—No person in the United                 |
| 24 | States shall, on the basis of actual or perceived race, color, |
| 25 |  |

1 entation, gender identity, pregnancy, childbirth, medical

- 2 conditions related to pregnancy or childbirth, or sex
- 3 stereotypes), or disability, be excluded from participation
- 4 in, be denied the benefits of, or be subjected to discrimina-
- 5 tion under any program or activity funded, in whole or
- 6 in part, with funds made available under this title or with
- 7 amounts appropriated for grants, contracts, or certificates
- 8 similar to a child care certificate as defined in section
- 9 658P of the Child Care and Development Block Grant Act
- 10 of 1990 (42 U.S.C. 9858n), administered with such funds.
- 11 (b) Enforcement.—Subsection (a) shall be en-
- 12 forced in the same manner and by the same means, as
- 13 if such subsection was incorporated in title VI of the Civil
- 14 Rights Act of 1964 (42 U.S.C. 2000d et seq.), and as if
- 15 a violation of subsection (a) was treated as if it was a
- 16 violation of section 601 of such Act (42 U.S.C. 2000d).
- 17 (c) Rule of Construction.—Nothing in this sec-
- 18 tion shall be construed to alter or change any provisions
- 19 of section 658N of the Child Care and Development Block
- 20 Grant of 1990 (42 U.S.C. 9858l).

## 1 TITLE II—CHILD CARE AND DE-

## 2 **VELOPMENT BLOCK GRANT**

## 3 **PROGRAM**

25

| 4  | SEC. 201. ELIGIBILITY.                                       |
|----|--|
| 5  | (a) In General.—Section 658P(4)(C)(i) of the                 |
| 6  | Child Care and Development Block Grant Act of 1990 (42       |
| 7  | U.S.C. 9858n(4)(C)(i)) is amended by striking "job train-    |
| 8  | ing or educational program" and inserting "job training      |
| 9  | or educational program (which may be a program of study      |
| 10 | at an institution of higher education (as defined in section |
| 11 | 102 of the Higher Education Act of 1965 (20 U.S.C.           |
| 12 | 1002)), a program of secondary education, or a program       |
| 13 | of study leading to the recognized equivalent of a sec-      |
| 14 | ondary school diploma)".                                     |
| 15 | (b) Plan Requirements.—Section 658E(c)(2) of                 |
| 16 | such Act (42 U.S.C. 9858c(c)(2)) is amended by adding        |
| 17 | at the end the following:                                    |
| 18 | "(W) ELIGIBILITY STANDARDS.—The plan                         |
| 19 | shall contain an assurance that the State will               |
| 20 | not use any requirement for the eligibility of a             |
| 21 | child under this subchapter that is more restric-            |
| 22 | tive than the requirements of (including regula-             |
| 23 | tions issued under) this subchapter, such as a               |
| 24 | family income standard, or a work, training, or              |

education standard, that is more restrictive

| 1  | than the standards specified in section                |
|----|--|
| 2  | 658P(4).".   |
| 3  | SEC. 202. CONFORMING AMENDMENTS.                       |
| 4  | Section 658H(c) of the Child Care and Development      |
| 5  | Block Grant Act of 1990 (42 U.S.C. 9858f(c)) is amend- |
| 6  | ed—  |
| 7  | (1) in paragraph (1), in the matter preceding          |
| 8  | subparagraph (A), by inserting "or a child care cen-   |
| 9  | ter covered by section 123(b) of the Preparing and     |
| 10 | Resourcing Our Student Parents and Early Child-        |
| 11 | hood Teachers Act" before "if such"; and               |
| 12 | (2) in paragraph (2), by inserting ", including        |
| 13 | a child care center covered by section 123(b) of the   |
| 14 | Preparing and Resourcing Our Student Parents and       |
| 15 | Early Childhood Teachers Act," before "shall be in-    |
| 16 | eligible''.  |
| 17 | SEC. 203. INCREASED FEDERAL MATCHING PAYMENTS FOR      |
| 18 | CHILD CARE.  |
| 19 | Section 418(a)(2)(C) of the Social Security Act (42    |
| 20 | U.S.C. 618(a)(2)(C)) is amended to read as follows:    |
| 21 | "(C) Federal matching of state ex-                     |
| 22 | PENDITURES.—The Secretary shall pay to each            |
| 23 | eligible State for a fiscal year an amount equal       |
| 24 | to the lesser of—                                      |

| 1  | "(i) the State's allotment under sub-    |
|----|--|
| 2  | paragraph (B); or                        |
| 3  | "(ii) the sum of—                        |
| 4  | "(I) in the case of a State that         |
| 5  | provides payments for child care as-     |
| 6  | sistance for infants and toddlers        |
| 7  | (within the meaning of section 658G      |
| 8  | of the Child Care and Development        |
| 9  | Block Grant Act of 1990) at not less     |
| 10 | than 75 percent of the market rates,     |
| 11 | based on the most recent market rate     |
| 12 | survey conducted under section           |
| 13 | 658E(c)(4)(B) of that Act or using an    |
| 14 | alternative methodology, such as a       |
| 15 | cost estimation model, that has been     |
| 16 | developed by the State lead agency       |
| 17 | and approved by the Administration       |
| 18 | for Children and Families, taking into   |
| 19 | account the geographic area, type of     |
| 20 | child care, and age of the child, 90     |
| 21 | percent of the State's expenditures for  |
| 22 | such assistance; and                     |
| 23 | $(\Pi)$ the amount equal to the          |
| 24 | Federal medical assistance percentage    |
| 25 | that applies to the State for the fiscal |

| 1                                      | year under section 1905(b) (without  |
|--|--|
| 2                                      | regard to any adjustments to such  |
| 3                                      | percentage applicable under that sec-  |
| 4                                      | tion or any other provision of law) of   |
| 5                                      | so much of the State's expenditures  |
| 6                                      | for child care in that fiscal year for   |
| 7                                      | children other than infants and tod-   |
| 8                                      | dlers.".   |
| 9                                      | TITLE III—OUTREACH REGARD-   |
| 10                                     | ING THE DEPENDENT CARE   |
| 11                                     | ALLOWANCE FOR FEDERAL  |
| 12                                     | STUDENT AID  |
|  |  |
| 13                                     | SEC. 301. SHARING DEPENDENT CARE ALLOWANCE INFOR-  |
| 13<br>14                               | SEC. 301. SHARING DEPENDENT CARE ALLOWANCE INFOR-<br>MATION FOR FEDERAL STUDENT AID.   |
|  |  |
| 14                                     | MATION FOR FEDERAL STUDENT AID.  |
| 14<br>15                               | MATION FOR FEDERAL STUDENT AID.  Section 132(h)(4) of the Higher Education Act of  |
| 14<br>15<br>16                         | MATION FOR FEDERAL STUDENT AID.  Section 132(h)(4) of the Higher Education Act of 1965 (20 U.S.C. 1015a(h)(4)) is amended—   |
| 14<br>15<br>16<br>17                   | MATION FOR FEDERAL STUDENT AID.  Section 132(h)(4) of the Higher Education Act of 1965 (20 U.S.C. 1015a(h)(4)) is amended—  (1) in the paragraph heading, by inserting   |
| 14<br>15<br>16<br>17                   | MATION FOR FEDERAL STUDENT AID.  Section 132(h)(4) of the Higher Education Act of 1965 (20 U.S.C. 1015a(h)(4)) is amended—  (1) in the paragraph heading, by inserting "AND INFORMATION" after "DISCLAIMER";   |
| 14<br>15<br>16<br>17<br>18             | MATION FOR FEDERAL STUDENT AID.  Section 132(h)(4) of the Higher Education Act of 1965 (20 U.S.C. 1015a(h)(4)) is amended—  (1) in the paragraph heading, by inserting "AND INFORMATION" after "DISCLAIMER";  (2) in subparagraph (B), by striking "and"   |
| 14<br>15<br>16<br>17<br>18<br>19<br>20 | MATION FOR FEDERAL STUDENT AID.  Section 132(h)(4) of the Higher Education Act of 1965 (20 U.S.C. 1015a(h)(4)) is amended—  (1) in the paragraph heading, by inserting "AND INFORMATION" after "DISCLAIMER";  (2) in subparagraph (B), by striking "and" after the semicolon;  |
| 14<br>15<br>16<br>17<br>18<br>19<br>20 | MATION FOR FEDERAL STUDENT AID.  Section 132(h)(4) of the Higher Education Act of 1965 (20 U.S.C. 1015a(h)(4)) is amended—  (1) in the paragraph heading, by inserting "AND INFORMATION" after "DISCLAIMER";  (2) in subparagraph (B), by striking "and" after the semicolon;  (3) in subparagraph (C), by striking the period |

| 1  | "(i) that a student with a dependent        |
|----|---|
| 2  | may be eligible to include a dependent care |
| 3  | allowance described in section 471(a)(8) in |
| 4  | the student's cost of attendance;           |
| 5  | "(ii) the effect that a dependent care      |
| 6  | allowance may have on the amount of fi-     |
| 7  | nancial aid available to the student from   |
| 8  | the institution; and                        |
| 9  | "(iii) how to apply for the dependent       |
| 10 | care allowance.".                           |