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March 21, 2024

RE: Support of Adeel A. Mangi's Nomination to the U.S. Court of Appeals for the Third Circuit

Dear Senator:

On behalf of the two million members of the Service Employees International Union (SEIU), I write in strong support of the nomination of Adeel A. Mangi to the U.S. Court of Appeals for the Third Circuit. His formidable legal career including his exemplary pro bono practice makes him well-qualified and prepared to serve on the court, and if confirmed, he would make history as the first Muslim to serve as a federal appellate court judge.

Born in Karachi, Pakistan, Mr. Mangi has achieved a world-class education in both England and the United States, having achieved a First-Class Degree in Law from the University of Oxford, Pembroke College, and a Postgraduate Diploma in Professional Legal Skills from the City University London Inns of Court School of Law. He then relocated to the United States and earned an L.L.M. from Harvard Law School, and later became a U.S. citizen making New Jersey his family's home.

Currently, Mr. Mangi is a partner at Patterson Belknap Webb & Tyler LLP where he began his legal career in 2000 the firm made him a partner in 2020. Mr. Mangi leads the firm's pro bono practice in which he has devoted thousands of hours to writing briefs on behalf of a just and humane immigration policy, religious liberty, and reproductive rights — among other issues — in cases before state and federal courts including the Supreme Court. His strong pro bono record clearly demonstrates he is deeply committed to equal justice for all and he would bring personal experience and a relatively unique perspective as an immigrant, a perspective that is generally lacking among federal judges, historically.

SEIU members applaud this Administration's commitment to nominating judicial candidates from a variety of personal and professional backgrounds, like Mr. Mangi, as we believe that a strong judiciary means one that includes judges whose experiences reflect the rich diversity of America. That's why we continue to be alarmed by some of the questions Mr. Mangi was subjected to both during his December committee hearing and ongoing unfounded and highly biased public relations campaign to tarnish the reputation of this well-qualified nominee. Nominees should be evaluated based on their intellectual abilities and a review of their legal careers. As the Anti-Defamation League (ADL) said in their letter issued shortly after Mr. Mangi's hearing:

"During his confirmation hearing, Mr. Mangi was subjected to aggressive questioning unrelated to his professional expertise or qualifications. Rather, he was forced to respond to a wide range of inquiries regarding his views on global strategic considerations in a manner that inappropriately politicized these issues and raised serious questions regarding pretext and bias." Page 2

Based on his credentials, career, and the diversity he would bring to the federal bench as the first Muslim American federal appellate court judge, we strongly support Adeel A. Mangi's Nomination to the U.S. Court of Appeals for the Third Circuit. And we urge you to move swiftly to confirm him.

Sincerely, MAN KAY Mary Kay Henry

International President